

Privacy Policy

This Privacy Policy describes how **NahTuh**, also referred to as **our**, **us** and **we**, collects, uses and discloses personal data, as well as any choices you have with respect to this personal data. When we refer to “NahTuh”, we mean the NahTuh entity that acts as the controller or processor of your personal data, explained in more detail in the “Identifying the Data Controller and Processor” section below.

1. Applicability of this Privacy Policy

This Privacy Policy applies to our website, and its associated subdomains (collectively, our “Service”) alongside our application, NahTuh. By accessing or using our Service and other interactions (e.g. customer support) you may have with NahTuh, including the processing of any messages, files, video or audio recordings or other content submitted through our Services (collectively, “**Customer Content**”), you signify that you have read, understood, and agree to our collection, storage, use, and disclosure of your personal information as described in this Privacy Policy and our Terms of Service. This Privacy Policy does not apply to any third-party applications or software that integrate with our Services (“**Third-Party Services**”), or any other third-party products, services or businesses. The organization (e.g., your employer or another entity or person) (“**Customer**”) that entered into the [Terms of Service](#) (“**Customer Agreement**”) controls its instance of the Services (its “**Organization**”) and any associated Customer Content. Individuals that are granted access to an Organization by a Customer (“**Authorized Users**”) routinely submit Customer Content to NahTuh when using the Services.

2. Identifying the data controller and processor

Data protection law in certain jurisdictions differentiates between the “controller” and “processor” of personal data. In general, Customer is the controller and NahTuh is the processor of Customer Content.

As the controller for Customer Content, Customer may, for example, use the Services to grant access, configure settings, access, modify, export, share and remove Customer Content and otherwise apply its policies to the Services.

As the processor for Customer Content, NahTuh processes Customer Content only on the Customer's request and in accordance with the Customer's written instructions, including the applicable terms in the Customer Agreement, Customer's use of the Services, and as required by applicable law. For more information about how Customer Content is processed (such as how your personal data is processed, the purpose and legal basis for processing, and your data subject rights), we refer you to the relevant Customer's privacy notice.

NahTuh is the controller for certain other categories of data (described in paragraph 3 below). If you have any questions or complaints, or would like to exercise your rights with regard to your personal data, please contact us at hello@NahTuh.com.

3. The types of personal data we collect

Your personal data is provided by you, obtained from third parties, and/or created by us when you use the Services. NahTuh may collect and receive Customer Content and other personal data ("**Other Data**") in a variety of ways:

- **Customer Content.** Customers or Authorized Users routinely submit Customer Content to NahTuh when using the Services.
- **Other Data.** NahTuh also collects, generates and/or receives Other Data:
 - **Account information.** To create or update an account, you or the relevant Customer (e.g. your employer) supplies NahTuh with an email address, password, domain and/or similar account details.
 - **Usage data.**
 - **Service metadata.** When an Authorized User interacts with the Services, metadata is generated to provide additional context about their use of the Services. For example, NahTuh logs the boards, people, features, content and links that you view or interact with, as well the types of files shared and any Third-Party Services that you use.
 - **Log data.** Like most websites and services delivered over the Internet, our servers automatically collect information when you access or use our Websites or Services, recording this information in log files. This log data may include the Internet Protocol (IP) address, the address of the web page visited before using the Website or Services, your browser type and settings, the date and time the Services were used, information about browser configuration and plugins, and language preferences.

- **Device data.** NahTuh collects information about devices accessing the Services, including the type of device, operating system used, device settings, application IDs, unique device identifiers and crash data. Whether we collect some or all of this Other Data often depends on the type of device used and its settings.
- **Location data.** We receive information from you, the relevant Customer and other third-parties that helps us approximate your location. We may, for example, use a business address submitted by your employer or an IP address received from your browser or device to determine approximate location. NahTuh may also collect location information from devices in accordance with the consent provided by your device.
- **Cookie data.** NahTuh uses a variety of cookies and similar technologies in our Websites and Services to help us collect Other Data.

Generally, no one is under a statutory or contractual obligation to provide any Customer Content or Other Data (collectively, “**Personal Data**”). However, certain Personal Data is collected automatically.

4. How we use personal data

Customer Content will be used by NahTuh in accordance with Customer’s instructions, including any applicable terms in the Customer Agreement and Customer’s use of the Services, and as required by applicable law. NahTuh uses Other Data for the purposes of our legitimate interests in operating our Services, Websites and business. More specifically, NahTuh uses Other Data:

- **To provide, update, maintain and protect our Services, Websites and business.** This includes the use of Other Data to support delivery of the Services under a Customer Agreement, prevent or address service errors, security or technical issues, and to analyze and monitor usage, trends and other activities.
- **To support and communicate with you by responding to your requests, comments and questions.** If you contact us, we may use your Other Data to respond.
- **To develop, test and provide search, learning and productivity tools and additional features.** NahTuh tries to make the Services as useful as possible. For example, we make Services suggestions based on historical use and predictive models, identify organizational trends and insights, customize your experience of the Services, or to create new features and products.

- **To conduct market and user research.** To improve our Services and troubleshoot new products and features, we may carry out research. For example we may survey Customers (including Admins, Users and other contacts) or third parties about customer satisfaction, user experience, the effectiveness of our marketing campaigns, and their broader interests.
- **To send emails and other communications.**
 - We may send you service, transactional, technical and other administrative communications, such as communications about your account, our Service offerings, changes to the Services, and important Services-related notices, such as security and fraud notices. These communications are considered part of the Services.
 - In addition, if you have opted-in, we sometimes send emails about new product features, recommendations and promotional communications, or other news about NahTuh.
- **To investigate and help prevent security issues and abuse.**
- **To manage and to contact you with regard to involvement.** We may need to manage and contact you with regard to your involvement and participation in the NahTuh Community (such as the Forums, Programs, NahTuhverse, contests, activities, events or educational programs hosted by NahTuh or a vendor).

If information is aggregated or de-identified so that it can no longer reasonably be associated with an identified or identifiable natural person, NahTuh may use it for any business purpose. To the extent information is associated with an identified or identifiable natural person and is protected as personal data under applicable data protection law, it is referred to in this Privacy Policy as “Personal Data.”

5. Data retention

NahTuh will retain Customer Content in accordance with a Customer’s instructions, including any applicable terms in the Customer Agreement and Customer’s use of the Services, and as required by applicable law. The deletion of Customer’s Personal Data may result in the deletion and/or de-identification of an account and certain associated Other Data. NahTuh may retain Other Data for as long as necessary for the purposes described in this Privacy Policy.

Please note that we may keep certain types of Other Data after the deactivation of an account for the period needed for NahTuh to pursue legitimate business interests, conduct audits, comply with (and demonstrate compliance with) legal obligations, resolve disputes, and enforce our agreements.

6. How we share and disclose personal data

This section describes how NahTuh may share and disclose personal data, as described in paragraph 3 above. Customers determine their own policies and practices for the sharing and disclosure of personal data. NahTuh does not control how they or any other third party chooses to share or disclose personal data.

NahTuh may share and disclose personal data in accordance with a Customer's instructions, including any applicable terms in the Customer Agreement and the Customer's use of the Services and in compliance with applicable law. Where necessary, may only share personal data with third parties where we have obtained consent to do so.

We may share personal data as follows:

- **Displaying the Services.** When an Authorized User submits Customer Content (including personal data), it may be displayed to other Authorized Users that have access to the same NahTuh Board. For example, an Authorized User's name and NahTuh profile may be displayed. Please consult the Help Center for more information on this functionality.
- **Customer access.** Owners, administrators, Authorized Users, and other Customer representatives and personnel may be able to access, modify, or restrict access to personal data. This may include, for example, your employer using Service features to export logs of your activity or accessing or modifying your profile details.
- **Third-Party Services.** Customers may enable Third-Party Services. When enabled, NahTuh may access and exchange Customer Content with the provider of a Third-Party Service on Customer's behalf. Third-Party Services are not owned or controlled by NahTuh and third parties that have been granted access to personal data may have their own policies and practices for its collection, use, and sharing. Please check the permissions, privacy settings, and notices for these Third-Party Services or contact the relevant provider with any questions.
- **Partners.** We may share personal data with developers, partners and others we engage to create NahTuh applications and/or integrating NahTuh features.

- **Corporate Affiliates.** NahTuh may share personal data with its corporate affiliates, parents and/or subsidiaries for business continuity purposes.
- **During a change to NahTuh's business.** If NahTuh engages in a merger, acquisition, bankruptcy, dissolution, reorganization, sale of some or all of NahTuh's assets or stock, financing, public offering of securities, acquisition of all or a portion of our business, a similar transaction or proceeding, or steps in contemplation of such activities, some or all personal data may be shared or transferred, subject to standard confidentiality arrangements.
- **To comply with laws.** If we receive a request for personal data, we may disclose personal data if we reasonably believe disclosure is in accordance with or required by any applicable law, regulation, or legal process.
- **To enforce our rights, prevent fraud, and for safety.** To protect and defend the rights, property or safety of NahTuh, its users, or third parties, including enforcing its contracts or policies, or in connection with investigating and preventing illegal activity, fraud, or security issues, including to prevent death or imminent bodily harm.

Upon the user's request, NahTuh will provide a copy of personal data, as well as other supplementary information through email request.

7. Security

We implement a variety of security measures to maintain the safety of your personal information when you place an order or enter, submit, or access your personal information. We use secure server. All supplied sensitive information is transmitted via Secure Socket Layer (SSL) technology. We cannot, however, ensure or warrant the absolute security of any information you transmit to NahTuh or guarantee that your information on the Service may not be accessed, disclosed, altered, or destroyed by a breach of any of our physical, technical, or managerial safeguards.

8. Our responsibility for third party links

Our Services may contain links to websites and services operated by third parties. If you follow a link to any of these websites, please note that these websites have their own privacy notices and terms and conditions. Further, we have no responsibility for, or control over, the information collected by any third-party website and we cannot be responsible for the protection and privacy of any information which you may provide to these websites. You should

read the relevant privacy notices and terms and conditions before using their websites or services.

9. Changes to this Privacy Policy

NahTuh may change this Privacy Policy from time to time. Laws, regulations, and industry standards evolve, which may make those changes necessary, or we may make changes to our services or business. We will post the changes to this page and we encourage you to review our Privacy Policy to stay informed. If we make changes that materially alter your privacy rights, NahTuh will provide additional notice, such as via email or through the Services. If you disagree with the changes to this Privacy Notice, you should deactivate your account. Contact the relevant Customer if you wish to request the removal of your personal data under their control.

Do you have any questions?

Don't hesitate to contact us if you have any questions, through email at hello@NahTuh.com 😊